

## **Corporate Social Responsibility**

Since its beginnings, SECOM PLC has endeavoured to develop innovative offerings in the area of security services, in line with its mission to contribute to society through its business activities.

These efforts have enabled SECOM to respond to the increasing need for security and to provide peace of mind to our society, as well as to achieve steady growth of our business.

Today, SECOM – comprising the parent company in Japan and the other companies of the SECOM Group – has expanded its focus beyond its core security services to include fire protection services, medical services, insurance services, geographical information services, and information and communication related and other services.

In addition to providing services that benefit society in each of its business areas, SECOM continues to consolidate the foundation of the Social System Industry, a framework of distinctive, integrated, packages of products and services that make life more secure, convenient and comfortable, and to reinforce the trust of its customers.

At SECOM we are aware of our responsibility not only to our employees, but also to the wider communities in which we work. We try to make security a part of daily life and not to be treated as a burden.

Enabling human potential with the benefit of technology is the driving force behind everything we do at SECOM. We are committed to doing business ethically and with integrity.

We have a duty to the environment too, which we take very seriously including, where possible, reducing our carbon footprint, sourcing from sustainable sources and effective waste management - After all, our aim is to create a better, safer society.

## **Associated Policies**

PO009 - Environmental Policy

PO025 - Sustainability Policy

PO046 - Ethical Trading Policy

Document Number	Version	Version Date	Classification	Page Details
PO006	5	03/2024	Public	1 of 2

## **Policy Review**

Formal review of this Policy will occur once a year unless deemed necessary by changes in legislation and / or need due to improved practices.

Satoru Awano

Managing Director - SECOM PLC. Revised May 2023

Version No	Amendments	By Whom	Date
3	Grammar Amendment	H Patel	Jan 2020
4	Update with New MD Signature	D Jones	May 2023
5	New logo header added	D Jones	March 2024

Document Number	Version	Version Date	Classification	Page Details
PO006	5	03/2024	Public	2 of 2