

SECOM PLC Environmental Policy

Formal review of this Policy will occur once a year unless deemed necessary by changes in legislation and / or need due to improved practices.

SECOM PLC are the market leader in installation, servicing and monitoring of electronic security systems, we recognise that some of its activities and products will have environmental implications and has a strong commitment to enhance the environment when possible and work in compliance with all applicable legislation and regulations.

SECOM PLC aims to create a safer and more convenient life resulting from the preservation of the global environment, which links to our company's ultimate objective; "To contribute to society through its activities"

For SECOM PLC to achieve this and meet the needs of our interested parties. This can only be obtained by establishing business and environmental objectives, assessing risks and establishing opportunities to which helps to sustain an environment that encourages employees and sub-contractors to pursue regular improvement to the business Environmental Management Systems (EMS) and its productivity.

SECOM PLC are fully commitment to ensure that best practice throughout the organisation is operated by obtaining and sustaining the current accreditation BS EN ISO14001:2015, which addresses the Environmental Protocols. This system has been progressively introduced throughout SECOM PLC's operations by top management who are committed to;

- Ensure that customer and applicable statutory and regulatory requirements are determined, understood and consistently met;
- Continual improvements of the EMS are monitored through risks and opportunities;
- Ability to enhance satisfaction that are determined and addressed
- Focus on enhancing our interested parties' satisfaction is being maintained

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For SECOM PLC to achieve their expectations of their interested parties and business objectives, it is top management will: -

- Take accountability for the effectiveness of the EMS
- Ensure the policy and objectives are established for the EMS and are compatible with the context and strategic direction of the Company. Environmental objectives have been set and are maintained as part of the EMS internal auditing, monitoring and management review processes, to enhance customer satisfaction
- Promote the use of a process approach and risk-based thinking
- Ensure that the resources needed for the EMS are available, including training, support and encouragement.
- Communicate the importance of an effectiveness and key requirements of the EMS
- Ensuring that the EMS achieves its intended results
- Engage, direct and support persons to contribute to the effectiveness of the EMS
- Promote improvement
- Support other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility
- Establish partnerships with suppliers and interested parties to provide an environmentally friendly and sustainable service.

1 Objectives

SECOM PLC sets realistic objectives and targets based on its aspects and impacts. As part of the process for continual improvement, environmental policies, programmes and performance in the interests of prevention of pollution, SECOM will also ensure that adequate financial and physical resources are available to ensure that objectives are met.

Business issues such as transportation, stationery and supplies, recycling and waste minimising are constantly under review to meet targets and to continuously improve.

SECOM PLC aims to minimise waste and ensure that there is effective control, which promotes, where possible, recycling, energy conservation by efficient use and careful planning.

2 Risk & Opportunities

SECOM PLC will consider the issues and requirement that are essential in addressing risks and opportunities towards its EMS by applying the following;

- Assuring that the EMS can achieve its intended results
- Enhance desirable effects
- Prevent, or reduce, undesirable effects;
- Achieve improvements

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SECOM PLC shall address and action their risks and opportunities by integrating and implementing actions into its EMS and evaluate the effectiveness of these actions. Actions that are taken will be proportionate to the potential impact on the conformity of products and services.

Options to address risks include avoiding risk, taking risk to pursue an opportunity, eliminating the risk source, changing the likelihood or consequences, sharing the risk, or retaining risk by informed decision.

Opportunities can possibly lead to the adoption of new practices, launching new products, opening new markets, addressing new customers, building partnerships, using new technology and other desirable and viable possibilities to address the needs of SECOM or its interested parties.

3 Monitoring Compliance

SECOM PLC have implemented measures within core areas of the business which indicate how well the business is performing including meeting objectives, relevant statistics and preventative and corrective maintenance.

4 Communication and Training

As part of SECOM PLC training programme this policy is communicated, understood, implemented, at all levels within the organisation.

5 Management Review

Senior management shall review SECOM's environmental management system, at planned intervals, to ensure its continuing suitability, adequacy, effectiveness and alignment with the strategic direction of SECOM.

6 Document Review

In accordance to British Standard BS EN ISO 14001:2015, SECOM PLC conducts a formal review of the policy once a year unless deemed necessary by annual review in legislation and/or need due to improved practices.

Version No	Amendments	By Whom	Date
	Created January 2020		
4	Update with New MD Signature	D Jones	May 2023
5	New logo header added	D Jones	March 2024

Signed by



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Managing Director – Secom Plc

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